

# Trainer Pledge

METRO Trainers must comply with the following codes of conduct as they train their Trainees over the two year period:

- METRO Trainers must train in accordance with an METRO approved curriculum as outlined in the METRO Manual. METRO ensures the curriculum will meet Fair Work Australia regulations and training under this curriculum allows the apprentice religious practitioner tax rulings.
- METRO Trainers provide training by example (allowing their apprentices to watch them in action), by giving their trainees responsibility and providing regular and thoughtful feedback (both good and bad) and through formal training.
- Working with the METRO Trainee, METRO Term Planners must be developed each term.
- METRO Trainers must meet with their trainees regularly to provide feedback, address development needs and formal training.
- METRO Trainers must attend the MTS Recruiting Conference as well as attend METRO Training Days. This allows the Trainer to understand and support their Trainees, and also benefit from the lessons of other trainers.
- The METRO Trainer must be somebody who models godliness in ministry and life to their Trainee. They must be a person who provides guidance, encouragement and feedback to their apprentice in all circumstances.
- METRO trainers are people of godly character who have been identified as having experience and skills in church-based Gospel ministry. They should be passionate about sharing their wisdom and experience in training the next generation of Gospel workers. They need to be able to invest approximately one day each week in coaching their trainee in the areas of being, thinking and serving like Jesus. METRO trainers are to be gospel centred in their ministry and committed to training their trainees in a manner consistent with the PCV's Reformed heritage.
- The METRO Trainer needs to provide a workplace with fair employment conditions, ensuring that the METRO Trainee and the Church comply with Fair Work Australia and the Australian Taxation Office rulings.

I \_\_\_\_\_ have read and understand my responsibilities as a METRO Trainer and will adhere to these during the two years training a ministry apprentice.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_