

| How the numbers work Updated Sept 2020 for Apprentices starting in 2021 | Team Leader Apprenticeships | | | | | Team Member Apprenticeships | | | | Specialised Pathway Apprenticeships | |
|---|-----------------------------|-----------------|-----------------|-----------------------------|----------------------------|-----------------------------|------------------|------------------------------|----------------------------|-------------------------------------|--------------------------|
| | FWA Minimum Wage | MTS Curriculum | MTS Scholarship | MTS Scholarship (Part Time) | MTS Scholarship (Cornhill) | MTS Curriculum | MTS Scholarship | MTS Scholarship (Youthworks) | MTS Scholarship (Generate) | MTS Scholarship (MTW) | MTS Scholarship (Mentac) |
| Future ministry expectation | Team Leader | Team Leader | Team Leader | Team Leader (Part Time) | Team Leader | Team Member | Team Member | Team Member | Team Member | Team Member | Team Member |
| Theological Study during App'ship | | | ASTC | ASTC | Cornhill/ASTC | | Diploma/Other | Diploma Theol | Diploma/Other | MTW D / ASTC | ASTC |
| Expected Allocation of Time | | | | | | | | | | | |
| Ministry Experience (paid) | 5.0 days | 3.5 days | | | | 2.5 days | | | | | |
| Ministry Experience (ministry placement) | | | 3.5 days | 2.0 days | 3.5 days | | 2.5 days | 2.5 days | 3.0 day | 1.0 days | 3.5 days |
| Apprenticeship Curriculum | | 1.5 days | 1.0 days | 1.0 days | 1.0 days | 2.5 days | | | | 1.0 days | 1.0 days |
| Theological Study (Certificate) | | | 0.5 days | 0.5 days | 0.5 days | | | | | 1.0 days | 0.5 days |
| Theological Study (Diploma/Other) | | | | | | | 2.5 days | 2.5 days | 2.0 days | | |
| Employer Expense | | | | | | | | | | | |
| Stipend ¹ | \$39,198 | \$27,438 | | | | \$19,599 | | | | | |
| Supn Guarantee (9.5%) | \$3,724 | \$2,607 | | | | \$1,862 | | | | | |
| Workers Compensation insurance | \$196 | \$137 | | | | \$98 | | | | | |
| MTS Apprentice Registration Fee | | \$1,650 | | | | \$1,650 | | | | | |
| G8 Apprentice Conference | | \$100 | | | | \$50 | | | | | |
| Total Employer Expense | \$43,117 | \$31,932 | | | | \$23,259 | | | | | |
| Donor Support Required | | | | | | | | | | | |
| Recommended Scholarship Value (funded by Tax Deductible Donations) ³ | | | \$37,000 | \$25,900 | \$38,750 | | \$25,500 | \$27,000 | \$14,300 | \$14,250 | \$37,000 |
| Generate / SRE Teacher Funding | | | | | | | | | \$12,000 | | |
| Apprentice/Trainee Income | | | | | | | | | | | |
| Stipend | \$39,198 | \$27,438 | | | | \$19,599 | | | | | |
| MTS Scholarship Value | | | \$37,000 | \$25,900 | \$38,750 | | \$25,500 | \$27,000 | \$14,300 | \$14,250 | \$37,000 |
| Generate SRE Teacher Funding | | | | | | | | | \$12,000 | | |
| MTS Management & Support Deduction (15%) | | | -\$5,550 | -\$3,885 | -\$5,813 | | -\$3,825 | -\$4,050 | -\$2,145 | -\$2,138 | -\$5,550 |
| Matthias Media Resource Package | | | -\$100 | -\$100 | -\$100 | | -\$100 | -\$100 | -\$100 | -\$100 | -\$100 |
| G8 Apprentice Conference | | | -\$100 | -\$100 | -\$100 | | -\$100 | -\$100 | -\$100 | -\$100 | -\$100 |
| Timothy Partnership ASTC course fees | | | -\$4,150 | -\$4,150 | -\$4,150 | | | | | -\$4,150 | -\$4,150 |
| Cornhill course fees | | | | | -\$1,500 | | | | | | |
| Mentac fees | | | | | | | | | | | -\$50 |
| Youthworks Non-FEE HELP course fees ⁴ | | | | | | | | -\$1,300 | | | |
| Generate SRE Teacher Supervision and Management | | | | | | | | | -\$2,500 | | |
| Annual Apprentice Scholarship Payments / Apprentice Income ³ | \$39,198 | \$27,438 | \$27,100 | \$17,665 | \$27,087 | \$19,599 | \$21,475 | \$21,450 | \$21,455 | \$7,762 | \$27,050 |
| Potential Austudy/Youth Allowance ² | | | \$5,918 | \$5,918 | \$5,918 | | \$11,835 | \$11,835 | \$11,835 | | \$5,918 |
| MTS Training Bond | | | \$3,000 | \$3,000 | \$3,000 | | \$3,000 | \$3,000 | \$3,000 | \$3,000 | \$3,000 |
| Impact of Tax-deductibility for Scholarship Funding | | | | | | | | | | | |
| After-tax cost of employing an apprentice or offering a scholarship (@ 32.5% marginal tax rate) | \$43,117 | \$31,932 | \$24,975 | \$17,483 | \$26,156 | \$23,259 | \$17,213 | \$18,225 | \$9,653 | \$9,619 | \$24,975 |
| After-tax cost of employing an apprentice or offering a scholarship (@ 37% marginal tax rate) | \$43,117 | \$31,932 | \$23,310 | \$16,317 | \$24,413 | \$23,259 | \$16,065 | \$17,010 | \$9,009 | \$8,978 | \$23,310 |
| Is FeeHelp available for course fees ? | n/a | n/a | No | No | No | Yes ⁴ | Yes ⁴ | Yes ⁴ | Yes ⁴ | No | No |

Notes:

- Stipends calculated as Minimum Wage (\$753.80 per week) pro-rata for the number of days per week ministry experience.
- Apprentices are not guaranteed to receive Austudy / Youth Allowance. Austudy / Youth Allowance is subject to individual eligibility and Income/Asset tests and minimum study load of 75% of full time (ie 3 subjects per semester). Examples shown are the MAXIMUM level of AUSTUDY for single student, no children. If personally eligible, ASTC students only able to receive Austudy for 1 semester per year.
- Scholarship Value may be adjusted depending on Apprentice eligibility for Austudy / Youth Allowance
- Eligible Diploma course fees to be charged to FEE HELP. FEE HELP cap of \$102,000 per student applies for any studies in higher education sector.
- A refundable MTS Training Bond of \$3000 per apprentice is required to be deposited with MTS for each MTS Scholarship Apprentice. The MTS Training Bond is refundable at the completion of an Apprentice Scholarship - subject to the Scholarship being fully funded.