

"Then Jesus came to them and said,

"All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."

(Matthew 28:18-20)

Dear Fellow Worker,

Thank you for your interest in the METRO traineeship.

The basis of the METRO traineeship is a commitment to obey Jesus' command to "make disciples". This represents a unique opportunity for your church to be engaged in the task of training men and women in ministry for Christ in such a way that they "think like Jesus, serve like Jesus, and live like Jesus". To apply for these programs please do the following:

- 1. Download, if you haven't already done so, the METRO application form from the METRO website (metro.pcv.org.au) or complete the online application.
- 2. The application form is in 3 parts and needs to be completed by:
 - a) The proposed trainee
 - b) The proposed trainer
 - c) The Senior Pastor or Session Clerk
- 3. Although the applications are to completed and sent to the METRO Committee individually, it is the potential trainer's responsibility to ensure that each party has done so in a timely manner. Applications not completed online should be sent to: METRO Committee 329 Settlement Road, Drouin, Victoria, 3818.
- 4. Forms must be received by the METRO Committee by the end of August
- 5. Once the proposed trainer has sent the application to the METRO Committee, they will then make contact to arrange a face-to-face or phone interview at which both trainer and trainee need to be in attendance.
- 6. A decision regarding your application will be made and you will be contacted by no later *than mid-October*

In Christ,

METRO Committee



PART 1

CHURCH APPLICATION

To be completed by Senior Pastor or Session Clerk

PROPOSED TRAINEE & TRAINER DETAILS		
Trainee Applicant's Name		
Trainee is a Communicant Member of th	is congregation?	YES / NO
Trainer Applicant's Name		
Trainer is a Communicant Member of thi	s congregation?	YES / NO

	YOUR CHURCH
Name of Church	
Name of Minister	
Minister's Phone Number	
Minister's Email Address	
Name of Session Clerk	
Session Clerk's Phone Number	
Session Clerk's Email Address	
Name of Treasurer	
Treasurer's Phone Number	
Treasurer's Email Address	

ABOUT METRO FUNDING

While we recognise that a METRO trainee will be involved in Gospel work, the emphasis on his/her involvement in METRO is training. As such, payments given to METRO trainees for their living is seen as a training grant rather than a wage for working.

Training people for Gospel ministry is a worthwhile commitment that will require generous financial sacrifice (2 Cor 8:13-16) from local churches for the sake of God's kingdom. Many churches elect to pay the whole cost of the METRO traineeship, whilst other churches can only afford the trainee with assistance from the METRO Committee. The annual cost for a METRO trainee is ~\$43,000. This includes their income, superannuation and Workcover.

If financial assistance from the METRO committee is required, the committee will determine the level of funding based in part on the church's willingness and ability to contribute financially to the traineeship and the trainees ability to fundraise. The inclusion of an up-to-date ACR with this application is essential. At the most, METRO will match **up to** \$1 for every \$1 raised by a combination of the church and the trainee.

It is important to realise METRO grants are limited and we try to apply these where the needs are greatest. There is no guarantee of any particular level of funding for your church. To aid your church's financial planning, as much as possible, we will attempt to make the grant offered for the first year consistent with the grant offered in the second year. METRO will also require financial information with trainee and trainer applications to aid us in our decision-making.

For trainees who are married and have children, additional funding may be available. METRO, on behalf of your church, will negotiate with the relevant bodies for this funding to be made available, but cannot guarantee that it will be.

The METRO Committee may also withdraw funding at any time if the trainee fails to meet the requirements of METRO (e.g. failing to report regularly, should a trainee leave the church, should a trainer leave the church and a suitable replacement trainer not be found).

Do you understand and agree with the above?	YES / NO	
What level of funding per year is the Church will to commit to your trainee?	\$	
What level of fundraising per year is the trainee confident they can achieve?	\$	

If financial assistance from the METRO committee is not granted, would you still be interested in being part of the METRO program? YES / NO

SESSION / CONGREGATIONAL SUPPORT

The METRO committee requires an extract minute from the Session stating:

- a. The Session's approval of the proposed METRO trainee
- b. The Session's appointment of the METRO trainer
- c. The Session's decision regarding the amount of financial support the church is willing to make.

Please attach this extract to this application.

(Example motions by Session can be found in the 'Training Churches' section of the METRO website <u>metro.pcv.org.au</u>) by following the link to the METRO Application Timeline and Checklist.)

CHURCH'S STATEMENT

The information contained in this application is correct to the best of my knowledge.

I also agree to have completed the following with the submission of this application:

- I have attached an extract minute from either a Session or Congregational Meeting approving the funding and employment of a proposed METRO trainee.
- I have attached an updated APR and a church budget which includes the first year of the proposed METRO trainee.
- I am aware of and the church will comply with the superannuation requirements for a METRO trainee.
- I am aware of and will ensure that our church complies with the PCV's "Safe Church" policy and "Working with Children Check" requirements should the METRO trainee work with children and/or minors.
- I am aware of and the church will comply with any tax, WorkCover and other statutory requirements that arise from having a METRO trainee.
- I am aware of and the church will comply with a contract for the duration of the METRO traineeship which includes leave entitlements (a proforma contract will be sent to you if your application is successful).

Today's Date:	
Name of Signatory	
Role in Church	
Signature	



PART 2

METRO TRAINER APPLICATION FORM

(where there are to be two trainers involved in a traineeship, this form is to be filled in by each potential trainer)

With this application form please attach:

• A colour photo of yourself

	PROPOSED TRAINER DETAILS
First Name	
Last Name	
Gender	
Date of Birth (dd/mm/yyyy)	
Address	
Suburb	
State	
Postcode	
Home Phone	
Mobile Phone	
Email	

	PROPOSED TRAINEE DETAILS	
First Name		
Last Name		
Is the proposed trainee a Communicant member of the church?		YES / NO
Has the proposed trainee had a medical check-up completed by a GP? YES / N		YES / NO

WORKING WITH MINORS

Have you ever had a finding of guilt or been convicted of abuse or neglect of a child under 18 years? YES / NO

Have you ever had any allegations or complaints made against you involving misconduct with children under the age of 18 years? YES / NO

Is there anything in your past that would call into question your suitability to be trusted with the care of children under 18 years? ${\rm YES}$ / NO

Do you have a current "Working With Children Check" (please circle one)? I already have a WWCC/ I do not yet have a WWCC

Please provide your Working With Children Check number **and** expiry (dd/mm/yy)

Have you read PCV's "Safe Church" Policy & Code of Conduct in relation to working with children? YES / NO An electronic copy is available in the 'Resources' section of the METRO website (<u>metro.pcv.org.au</u>)

	YOUR CHURCH	
Name of Church		
Website		
Name of Minister (If Not You)		
Name of Session Clerk		
Are you a Communicant member of this church?		YES / NO
How long have you been a Communicant member?		years
Please detail your historical and current involvement at your church.		

ABOUT YOU		
Tell us how you became a Christian?		
ABOUT METRO		
Finish this sentence, "I want to be involved in METRO because"		
What do you think is required of you as a trainer in METRO? How many hours in a week do you estimate you would need to prioritise in order to equip your trainee?		

ABOUT YOUR TRAINEE

Describe your present relationship with your proposed trainee. Please give some detail.

What do you think are your proposed trainee's strengths?

What do you think are your proposed trainee's weaknesses?

ABOUT THE TRAINEESHIP

For which of the following areas will you be responsible for training your trainee (circle those relevant), and how much time will you have available weekly for each?

Time available

Being like Jesus

Thinking like Jesus

Serving like Jesus

Note: the METRO Committee requires that a female trainer should be responsible for training female trainees in at least the area of Being like Jesus (with all the associated readings). It may also be appropriate in some circumstances for them to take the lead in training to Think or Serve like Jesus.

APPLICANT'S STATEMENT

The information contained in this application is correct to the best of my knowledge.

I agree to attend the MTS challenge and the METRO graduation and orientation lunch with my trainee as a part of the traineeship.

I authorise any churches listed in this application to give you any information they may have regarding my character and suitability for METRO.

I release all such references from liability for any damage that may result from furnishing such evaluations to you, and I waive any right that I may have to inspect references provided on my behalf.

Should my application be accepted, I agree to be bound by the PCV's "Safe Church" Policy, my signed contract, and the policies and decisions of the METRO Committee, and to refrain from unscriptural conduct in the performance of my services on behalf of METRO.

Today's Date:

Signature:



PART 3

METRO TRAINEE APPLICATION FORM

With this application form please attach:

- A colour photo of yourself
- An estimated budget outlining your financial plan throughout your traineeship
- A completed Medical checkup (or have asked your Doctor to forward it to the METRO Committee)

	PROPOSED TRAINEE DETAILS	
First Name		
Last Name		
Gender		
Date of Birth (dd/mm/yyyy)		
Address		
Suburb / Town		
State		
Postcode		
Home Phone		
Mobile Phone		
Email		
Marital Status (if applicable)		
Spouse's name		
Children's name/s (if applicable)		
If married with children, would you like	to be considered for family funding?	YES / NO

If yes, METRO, on behalf of your church, will negotiate with the relevant bodies for this funding.

	PROPOSED TRAINER DETAILS
Name of Trainer	
Name of second Trainer (if applicable)	

Note: the METRO Committee requires that female trainees, have at least one female trainer who will be responsible for training in the area of Being like Jesus (with all the associated readings).

	YOUR CHURCH	
Name of Church		
Website		
Name of Minister		
Minister's contact details		
Name of Session Clerk		
Are you a Communicant member of this	church?	YES / NO
How long have you been a Communicant member?		years
Please detail your historical and current involvement at your church.		

YOUR HEALTH

Please complete a medical check-up according to the attached form.

Do you suffer from any health problems that would limit your ministry ability? If so, describe them.

ACADEMIC HISTORY

Please list your Academic history and results starting with high school.

WORK HISTORY

Please list your Work history since leaving high school.

WORKING WITH MINORS

Have you ever had a finding of guilt or been convicted of abuse or neglect of a child under 18 years? YES / NO

Have you ever had any allegations or complaints made against you involving misconduct with children under the age of 18 years? YES / NO

Is there anything in your past that would call into question your suitability to be trusted with the care of children under 18 years? YES / NO

All METRO trainees are required to apply for an **Employee** Working with Children Check (WWCC) by February of the first year of the traineeship with their local church **and** the PCV added to the organisations in which they'll be working. Do you have a current WWCC as an Employee with the organisations updated (please circle one)? I already have an Employee WWCC/ I will apply for an Employee WWCC

Please provide your **current** Working With Children Check (volunteer or employee) number **and** expiry (dd/mm/yy)

Have you read PCV's "Safe Church" Policy & Code of Conduct in relation to working with children? YES / NO An electronic copy is available in the 'Resources' section of the METRO website (<u>metro.pcv.org.au</u>)

It is a requirement that all trainees complete Safe Church training during their traineeship before they can graduate the traineeship (if they haven't already). Please circle one of the following: I have already completed Safe Church training/I will complete Safe Church training during my traineeship

All METRO trainees must complete the PCV Volunteer Approval Process (VAP) in their local church as a part of the application process. Have you completed VAP? YES /NO

Name of Safe Church Representative at your church	
Safe Church Representative Contact details	
Name of Character Referee Name (other than your minister)	
Referee Contact details	

ABOUT YOU

Tell us how you became a Christian?

List your personal strengths and explain how they are helpful to you:

List your personal weaknesses and why they are a problem for you:

ABOUT METRO
Finish this sentence, "I want to be involved in METRO because"
If married, what does your spouse think about you becoming a METRO trainee? (or boyfriend/ girlfriend)
It is likely that during METRO you will receive a smaller income than you have been used to. How will this affect you and (if applicable) your family?

ABOUT YOUR TRAINER(S)

Describe your present relationship with your proposed trainer(s). Please give some detail.

What do you think are your proposed trainer's strengths?

What do you think are your proposed trainer's weaknesses?

APPLICANT'S STATEMENT

The information contained in this application is correct to the best of my knowledge.

I agree to attend the Engage leadership conference, MTS challenge and METRO graduation and orientation lunch as a part of my traineeship.

I authorise any churches listed in this application to give you any information they may have regarding my character and fitness for METRO.

I release all such references from liability for any damage that may result from furnishing such evaluations to you, and I waive any right that I may have to inspect references provided on my behalf.

Should my application be accepted, I agree to be bound by the PCV's "Safe Church" Policy & Code of Conduct, my signed contract, and the policies and decisions of the METRO Committee, and to refrain from unscriptural conduct in the performance of my services on behalf of METRO.

Today's Date: Signature:



MEDICAL EXAMINATION REPORT FOR METRO TRAINEESHIP

To be completed by Trainee before they present themselves for examination

	PROPOSED TRAINEE DETAILS
Name	
Date of Birth (dd/mm/yyyy)	
Address	

	EXAMINING DOCTOR DETAILS
Name	
Address	

Have you ever suffered from any physical or mental condition requiring attendance at hospital?	YES / NO
Have you ever been rejected for, or lost employment on the grounds of being considered medically unfit?	YES / NO
How long have you been under your family doctor's care?	years
Have you consulted him/her on any occasion during the last three years?	YES / NO
Have you any personal or family history of mental illness, stress disorder, tuberculosis, diabetes, high blood pressure, heart disease, stroke, cancer or premalignant condition?	YES / NO
Are you currently on any anti-depressant or psycho-therapeutic medication?	YES / NO
Have you had an X-ray examination, or other pathology tests, during the last three years?	YES / NO
Is there any other medical condition of which you are aware which might affect your suitability for a METRO traineeship?	YES / NO
Do you take any medication regularly or intermittently?	YES / NO
Is there anything in your history or lifestyle that may put you at risk of HIV (AIDS)?	YES / NO
Are you agreeable to the examining doctor seeking further information from your family doctor if he/she considers it necessary?	YES / NO

If the answer to any of the above questions is "Yes", please attach further details to this form. Trainees will also be expected to provide a urine sample at the doctor's examination.

A	PPLICANT'S STATEMENT
I certify that to the best of my knowledge the	e particulars given above (and any attached details) are correct.
Today's Date:	Signature:

EXAMINING DOCTOR'S REPORT				
Proposed Trair	Proposed Trainee's Name:			
Height	cm	Weight kg		
Blood Pressure				
a) Without Glasses		R 6 /	L6/	
Vision	b) With Glasses if worn	R 6 /	L 6 /	
	c) Colour Vision	Normal	Abnormal	
Ears, Nose and Throat		Normal	Abnormal	
Hearing (Method used)		Normal	Abnormal	
Respiratory System		Normal	Abnormal	
Digestive Syste	em	Normal	Abnormal	
Genito Urinary	y System	Normal	Abnormal	
Locomotion		Normal	Abnormal	
Skin		Normal	Abnormal	
Are there any abnormal lymph glands present?		No	Yes	
Is there any evidence of Hernia?		No	Yes	
Is there any evidence of Varicose Veins?		No	Yes	
Is there any physical deformity?		No	Yes	
Is there any evidence of Glycosuria?		No	Yes	
Is there any evidence of Haematuria?		No	Yes	
Is there any evidence of Albuminuria?		No	Yes	
Do you consider that any special investigations should be performed or results of any already performed obtained? (Do not go ahead without further authority from the patient)		No	Yes	

Details & Comments

DOCTOR'S STATEMENT

I certify that to the best of my knowledge the particulars given above (and any attached details) are correct. In my opinion the candidate is fit / unfit (circle one) to undertake a traineeship in the capacity for which they have applied.

Today's Date:	Signature:
Official Appointment:	Qualifications:

Completed Doctor's Report to be sent to: METRO Committee, 329 Settlement Road, Drouin, Victoria, 3818. Or emailed to metro@pcv.org.au

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