

How the numbers work	Team Leader Apprenticeships						Team Member Apprenticeships				Specialised Pathway Apprenticeships	
	FWA Minimum Wage	MTS Curriculum	MTS Curriculum	MTS Scholarship	MTS Scholarship	Cornhill MTS Scholarship	MTS Curriculum	MTS Scholarship	Youthworks MTS Scholarship	Generate MTS Scholarship	MTW MTS Scholarship	MENTAC MTS Scholarship
Updated June 2021 for Apprentices starting in 01 July 2021	Team Leader	Team Leader	Team Leader Part Time	Team Leader	Team Leader (Part Time)	Team Leader	Team Member	Team Member	Team Member	Team Member	Team Member	Team Member
Future ministry expectation												
Theological Study during App'ship				ASTC	ASTC	Cornhill/ASTC		Diploma/Other	Diploma Theol	Diploma/Other	MTW D / ASTC	ASTC
Expected Allocation of Time												
Ministry Experience (paid)	5.0 days	3.5 days	3 days				2.5 days					
Ministry Experience (ministry placement)				3.5 days	2.0 days	3.5 days		2.5 days	2.5 days	3.0 day	1.0 days	3.5 days
Apprenticeship Curriculum		1.5 days	1 day	1.0 days	1.0 days	1.0 days	2.5 days				1.0 days	1.0 days
Theological Study (Certificate)				0.5 days	0.5 days	0.5 days					1.0 days	0.5 days
Theological Study (Diploma/Other)								2.5 days	2.5 days	2.0 days		
Cost to Christian community												
After-tax cost to community (@ 32.5% marginal tax rate)	\$44,394	\$32,826	\$28,403	\$24,975	\$17,483	\$26,156	\$23,897	\$15,188	\$18,225	\$9,653	\$9,619	\$24,975
Employer Expense												
Stipend ²	\$40,175	\$28,123	\$24,105				\$20,088					
Supn Guarantee (10%)	\$4,018	\$2,812	\$2,411				\$2,009					
Workers Compensation insurance	\$201	\$141	\$137				\$100					
MTS Apprentice Registration Fee		\$1,650	\$1,650				\$1,650					
G8 Apprentice Conference		\$100	\$100				\$50					
Total Employer Expense	\$44,394	\$32,826	\$28,403				\$23,897					
Donor Support Required												
Recommended Scholarship Value (funded by Tax Deductible Donations)⁴				\$37,000	\$25,900	\$38,750		\$22,500	\$27,000	\$14,300	\$14,250	\$37,000
Generate / SRE Teacher Funding										\$12,000		
Apprentice/Trainee Income												
Stipend	\$40,175	\$28,123	\$24,105				\$20,088					
MTS Scholarship Value				\$37,000	\$25,900	\$38,750		\$22,500	\$27,000	\$14,300	\$14,250	\$37,000
Generate SRE Teacher Funding										\$12,000		
MTS Management & Support Deduction (15%)				-\$5,550	-\$3,885	-\$5,813		-\$3,375	-\$4,050	-\$2,145	-\$2,138	-\$5,550
Matthias Media Resource Package				-\$100	-\$100	-\$100		-\$100	-\$100	-\$100	-\$100	-\$100
G8 Apprentice Conference				-\$100	-\$100	-\$100		-\$100	-\$100	-\$100	-\$100	-\$100
Timothy Partnership ASTC course fees				-\$4,150	-\$4,150	-\$4,150					-\$4,150	-\$4,150
Cornhill course fees						-\$1,500						
Mentac fees												-\$50
Youthworks Non-FEE HELP course fees ⁴									-\$1,300			
Generate SRE Teacher Supervision and Management										-\$2,500		
Annual Apprentice Income (Pre PAYG tax)	\$40,175	\$28,123	\$24,105				\$20,088					
Annual Apprentice Scholarship Payments¹				\$27,100	\$17,665	\$27,087		\$18,925	\$21,450	\$21,455	\$7,762	\$27,050
Potential Austudy/Youth Allowance ³				\$5,918	\$5,918	\$5,918		\$11,835	\$11,835	\$11,835	\$5,918	\$5,918
MTS Training Bond ⁶				\$3,000	\$3,000	\$3,000		\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
Cost to Christian Community												
After-tax cost to community (@ 37% marginal tax rate)	\$44,394	\$32,826	\$28,403	\$23,310	\$16,317	\$24,413	\$23,897	\$14,175	\$17,010	\$9,009	\$8,978	\$23,310
After-tax cost to community (@ 45% marginal tax rate)	\$44,394	\$32,826	\$28,403	\$20,350	\$14,245	\$21,313	\$23,897	\$12,375	\$14,850	\$7,865	\$7,838	\$20,350
Is FeeHelp available for course fees ?	n/a	n/a	n/a	No	No	No	n/a	Yes ⁵	Yes ⁵	Yes ⁵	No	No

Notes:

- PAYG tax is NOT deducted from MTS Scholarship Payments at time of payment. MTS Scholarship Payments are **non-taxable income** if apprentice is enrolled in their theological studies in a full time capacity. MTS Scholarship Payments need to be declared as **Taxable Income** in an individuals annual tax return for any period that the apprentice is NOT enrolled in theological studies in a full-time capacity.
- Stipends calculated as National Minimum Wage (\$772.60 per week) pro-rata for the number of days per week ministry experience.
- MTS Scholarship Apprentices are not guaranteed to receive Austudy / Youth Allowance. Austudy / Youth Allowance is subject to individual eligibility and Income/Asset tests and minimum study load of 75% of full time (ie 3 subjects per semester). Examples shown are the MAXIMUM level of AUSTUDY for single student, no children. If personally eligible, MTS Scholarship Apprentices studying the ASTC will only be able to receive Austudy for 1 semester per year.
- Scholarship Value may be adjusted depending on Apprentice eligibility for Austudy / Youth Allowance
- Eligible Diploma course fees to be charged to FEE HELP. FEE HELP cap of \$102,000 per student applies for any studies in higher education sector.
- A refundable MTS Training Bond of \$3000 per apprentice is required to be deposited with MTS for each MTS Scholarship Apprentice. The MTS Training Bond is refundable at the completion of an Apprentice Scholarship - subject to the Scholarship being fully funded.